

**New Castle Presbytery
Preliminary Budget - 2020**

INCOME				
Withdrawal from Invested Funds	157,810			
Per Capita	200,000			
Mission - Undesignated	65,000			
Speer Trust	804,171			
Del. Community Foundation	11,214			
TOTAL INCOME				1,238,195
EXPENSES				
Administration				
Employee Expense				
Missional Presbyter	134,911			
Connectional Presbyter	134,911			
Administrator	90,189			
Treasurer	20,888			
Total Employee Expense		380,899		
Office Overhead		98,600		
Total Administration			479,499	
Mission and Program				
Presbytery Ministry Expenses		117,552		
Governing Bodies Per Capita		71,619		
Ignite		569,525		
Total Mission and Program			758,696	
TOTAL EXPENSES				1,238,195
Excess/(Deficit) of Income over Expenses				0

2020 Budget Detail -
PRIMARY

Withdrawal from Invested Funds	Annual withdrawal 5% of Trustee investment portfolio at 12/31 of preceding year				
Per Capita	7,308 members @ \$29.80/member	\$217,778.00			
	(Less) Projected Non-payment	-\$17,778.00			
		\$200,000.00			
Speer Trust	Distribution 5% of average account balance for trailing 20 quarters				
Del. Comm. Foundation	Agreed distribution based on fund balance and preceding fiscal year performance				
Missional Presbyter	Salary/Housing Allowance	\$79,154.00			
	Medical	\$19,788.00			
	BOP Pension/Death/Disability (12% TES)	\$9,498.00			
	BOP Dental (1% TES)	\$888.00			
	Med-Wrap (2% TES)	\$1,583.00			
	Continuing Education	\$3,000.00			
	Automobile Expenses	\$5,000.00			
	Business and Professional	\$16,000.00			
	Total Compensation/Cost to budget	\$134,911.00			
Connectional Presbyter	Salary/Housing Allowance	\$79,154.00			
	Medical	\$19,788.00			
	BOP Pension and Death and Disability	\$9,498.00			
	Dental	\$888.00			
	Continuing education	\$3,000.00			
	Automobile expense	\$5,000.00			
	Business and professional expense	\$16,000.00			
	Med-wrap dues	\$1,583.00			
	Total Compensation/Cost to budget	\$134,911.00			
Administrator	Salary	\$58,349.00			
	BOP Medical/Dental/Vision	\$13,791.00			
	Retirement Savings Plan (11% of salary)	\$6,418.00			
	Auto and Professional Development	\$6,000.00			
	Medwrap	\$1,167.00			
	Social Security	\$4,464.00			
	Total cost to budget	\$90,189.00			
Treasurer (P/T)	Salary	\$14,852.00			
	Reimbursements for travel	\$3,500.00			
	Staff development and automobile expense	\$1,400.00			
	Social Security	\$1,136.00			
	Total cost to budget	\$20,888.00			
	Total Personnel Costs	\$380,899.00			
Office Overhead	Office occupancy costs				
	Rent	\$13,000.00			
	Custodian	\$3,380.00			
	Utilities	\$3,000.00			
	Telephone	\$6,800.00			
	Insurance	\$4,500.00			
	Auditing and Accounting	\$41,200.00			
	Computer repairs and replacements	\$5,500.00			
	Website/Communication	\$8,470.00			
	Computer/Server Hosting and Support	\$3,500.00			
	Bank Fees	\$400.00			
	Office supplies	\$1,800.00			
	Payroll processing fees	\$950.00			
	Paypal fees	\$500.00			
	Printing	\$750.00			
	Postage	\$500.00			
	Copier Lease	\$1,850.00			
	Books and subscriptions	\$600.00			
	Miscellaneous Expenses	\$1,500.00			
	Total Cost to Budget	\$98,600.00			
Presbytery Ministry Expenses	Comm. On Representation & Nominations	\$0.00			
	Comm. On Leadership*	\$17,000.00			
	Comm. On Co-Ordination*	\$44,000.00			
	Comm. On Ministers and Congregations	\$8,500.00			
	Trustees and Financial Resources - Reserves	\$10,000.00			
	Hayloft*	\$0.00			
	Campus Ministry*	\$23,052.00			
	Other Program Expenses*	\$15,000.00			
	Total Cost to Budget	\$117,552.00			
Governing Bodies Per Capita	General Assembly Per Capita - \$8.95 for 7,308 members	\$65,407.00			
	Synod Per Capita - \$.85 for 7,308 members	\$6,212.00			
		\$71,619.00			
Ignite	Administration	\$11,403.00			
	Denominational Mission*	\$110,000.00			
	Covenantal Partners*	\$180,000.00			
	Supporting Programs (Incl. Unglued, Grant Coaching & Kindling Funds)	\$48,756.00			
	Grants to churches	\$219,366.00			
		\$569,525.00			
*See Secondary Detail					

2020 Budget Detail -

SECONDARY

Comm. On Leadership		
CPMM	7,500	
HR & leadership development	9,500	
		<u>17,000</u>
Comm. On Co-Ordination		
Beach Retreat	19,000	
Pastors Retreat	10,000	
Gathering w/ administrators	500	
Presbytery Meetings	4,500	
Contingency	10,000	
		<u>44,000</u>
Hayloft		
Rental income		17,100
Expenses		
Property tax	850	
Commission (rental agent)	2,100	
Ordinary repairs & maintenance	2,500	
Seasonal Cleaning	500	
Telephone	700	
Utilities	2,500	
Yard maintenance	500	
Misc. expenses	100	
Reserve for repairs & replacements	7,350	
Total expenses		17,100
Excess/(Deficit) of income over expenses		<u>0</u>
Campus Ministry		
Income		
Rentals	56,300	
Donations - individuals	1,150	
Donations - Partner churches	2,500	
Presbytery support	23,052	
Total income		83,002
Expenses		
Ordinary repairs & maintenance	5,500	
Licenses & permits	1,000	
Misc. expenses/emergencies	1,000	
Utilities	12,900	
Interns	3,600	
Professional staff - compensation	42,230	
Professional staff - pension & benefits	4,711	

2020 Budget Detail -

SECONDARY

Professional staff - automobile reimb.	500	
Professional staff - business/prof. expense	2,061	
Student programming	9,500	
Reserve for repairs/replacements	0	
Total expenses		83,002
Excess/(Deficit) of income over expenses		<u>0</u>
Other Program Expenses		
Denominational Events (Big Tent, etc.)	10,000	
Mission Advocate	4,000	
Interfaith Peacemaker	1,000	
		<u>15,000</u>
Denominational Mission		
General Assembly	80,000	
Synod	30,000	
		<u>110,000</u>
Covenantal Partners		
International Partners		
Congo	15,000	
Guatemala	15,000	
New Worshipping Communities	150,000	
		<u>180000</u>