



Association members from the community of Los Gonzales, pictured here, have started cattle production with an Association micro-loan.

PLAN OF WORK FOR 2016

ASSOCIATION OF MAM CHRISTIAN WOMEN FOR DEVELOPMENT SAN JUAN OSTUNCALCO, QUETZALTENANGO, GUATEMALA

MAM CHALLENGE

- Most Mam families live in the rural areas of five municipalities of the Department of Quetzaltenango. They depend on seasonable agricultural work, and thus have no stable employment.
- In recent years there has been an increase in poverty due to climate change, rain, ice, and hail that cause unstable, and mostly lower, prices for the potatoes, corn, beans, and vegetables they grow.

ASSOCIATION OF MAM CHRISTIAN WOMEN FOR DEVELOPMENT

- The Association of Mam Christian Women for Development works with 36 groups of women in rural communities to support their development. The women develop economically through participation in socio-productive projects, such as a micro-loan program. They enhance their skills and knowledge through the Association's educational programs. They improve their health through access to community health workers trained and supplied by the Association.
- The plan for 2016 will continue working with poor families and communities to address the issues of poverty, undernutrition, ill health, and lack of education. This work will help improve the lives of the women and their families and allow their children to move forward with their schooling.
- To achieve sustainable development, the Association will maintain its work in partnership with U.S. churches and individuals.

Management, Support-a-Vision, and Expansion

- Visit 24 communities during the year.
- Establish microloan programs in 3 additional communities.

Education

- Enroll 25 students in the sewing school in Las Barrancas.
- Enroll 80 students in the sewing school in San Juan Ostuncalco (SJO).
- Enroll 160 students in primary and middle school (“Saturday School”).
- Support 10 students in higher education.
- Sponsor 10 preventive health training workshops taught by health providers, including the making of recyclable sanitary napkins.
- Provide disaster prevention and response training in 10 communities through CEDEPCA.¹
- Hold 2 assemblies per year.
- Offer a workshop on an issue selected by the Association’s Board of Directors.
- Provide continuing education to the Association’s secretary.

Agriculture

- Continue supporting micro-loan groups with cattle, potato, and vegetable projects.
- Develop 2 projects to improve sheep production.
- Sponsor the building of cattle shelters in 2 communities.
- Continue animal husbandry training by Heifer International and livestock promoters.

Water, Stoves, Latrines

- Install 150 water filters in 4 communities
- Construct latrines in communities of Agua Blanca, Nueva Concepcion, Las Barrancas, and for 2 micro-loan groups: Las Triunfadoras and Los Claveles
- Sponsor a pilot project for stoves in Las Barrancas

¹ CEDEPCA is a non-profit organization that works to transform lives by offering education to women and men of diverse Christian traditions and communities.

**ASSOCIATION OF MAM CHRISTIAN WOMEN FOR DEVELOPMENT
BUDGET FOR 2016**

One Quetzal is equal to \$0.13

	<i>Quetzals</i>	<i>Dollars</i>
Salary for 6 teachers in Saturday school	30,000	\$ 3,900.00
Salary of secretary in Saturday school	6,000	\$ 780.00
Rent - Sewing School in SJO	13,500	\$ 1,755.00
Rent - Saturday School	12,000	\$ 1,560.00
10 CEDEPCA Workshops	20,000	\$ 2,600.00
Gasoline and Supervision by Association board	7,000	\$ 910.00
Sewing Machine Repair	3,000	\$ 390.00
Transport of board members and visitors	10,000	\$ 1,300.00
Micro-Loans for 3 new groups	90,000	\$11,700.00
Installation of 150 water filters	105,000	\$13,650.00
4 Sewing Machines for Las Barrancas	8,000	\$ 1,040.00
Construction of 30 Latrines	60,000	\$ 7,800.00
Sponsor 2 projects to improve sheep production	18,000	\$ 2,340.00
Paper goods and office supplies	5,000	\$ 650.00
Sponsor pilot project for stoves in Las Barrancas	20,000	\$ 2,600.00
Food for assemblies	4,000	\$ 520.00
Animal Husbandry training by Heifer and livestock promoters	8,000	\$ 1,040.00
Workshop about topic to be decided	4,000	\$ 520.00
Transport for health promoters/sanitary napkin project	3,500	\$ 455.00
Cattle shelter project in 2 communities	28,000	\$ 3,640.00
Purchase of seeds for family garden	5,000	\$ 650.00
Salary of sewing teacher, Las Barrancas	21,000	\$ 2,730.00
College scholarships for 10 students	20,000	\$ 2,600.00
TOTAL	501,000	\$ 65,130.00

Sincerely,

ASSOCIATION OF MAM CHRISTIAN WOMEN FOR DEVELOPMENT BOARD OF DIRECTORS

Felipa Mendez – President
Dolores Lopez – Vice President
Cirila Gonzalez – Secretary
Benita Romero – Assistant Secretary
Juana Morales – Treasurer
Leona Mendez – At Large I
Nolberta Alonso Vasquez – At Large II
Rosario Diaz - Coordinator