



# 2019 NCP BUDGETING INFORMATION

October 2018

## Per Capita

The New Castle Presbytery Trustees & Financial Resources set the per capita rate for 2019 at \$29.80.



The breakdown is as follows:

Synod of the Mid-Atlantic:	\$ .85
General Assembly	\$ 8.53
New Castle Presbytery	<u>\$20.42</u>
<b>TOTAL 2019 Per Capita</b>	<b>\$29.80</b>

## COLA

A 2.8% COLA adjustment will be effective 1/1/2019, as set by the Social Security Administration. This rate is provided as information only and is not mandated by the Presbytery. Further information is located online [here](#).



## Board of Pensions

The [BOP Benefits at a Glance](#) is now available and requires ALL members to log into their [Benefits Connect](#) account commencing 10/29/19 through **11/16/18** to confirm benefits selections. The BOP benefits calculator is accessible [here](#).

The 2019 dues rates on effective salary for installed pastors are below, however your Benefits Connect account will provide the most accurate premium information.

Medical:	25%		
Pensions:	11%	Death & Disability:	1%

## ACTION ITEMS:

The following forms should be returned to the Presbytery by 2/15/19 and are available online at:

<https://www.ncpresbytery.org/policies-governance-resources/>

- Medwrap
- Effective Salary



## Employment & Compensation

NCP minimum salary information has been approved by the Committee on Ministry with a new minimum salary for 2019 of **\$52,343.00** for called and installed full-time pastors. The 2019 Employment & Compensation Guidelines and Effective Salary form are located on the Presbytery website <https://www.ncpresbytery.org/policies-governance-resources/>

The Effective Salary Form must be completed and returned to the Presbytery office by **2/15/19**.

## MedWrap

The Medwrap dues form and brochure reflect the 2019 dues rate at 2%. Claim filing procedures are located in the Medwrap brochure on our website [\(www.ncpresbytery.org/policies-governance-resources/\)](http://www.ncpresbytery.org/policies-governance-resources/)

**NOTE** claims submission deadline: **March 1, 2019**

## Mission Giving – **NEW**



To efficiently administrate payments, a new submission process has been established, including direct online requirements for some categories as indicated below.

<p>Presbytery, Synod and General Assembly</p>	<p>Presbytery and Synod Designated and Undesignated; G.A. Undesignated</p>	<p><b><i>NO CHANGE, however form has been updated and can be obtained on our website at:</i></b></p> <p><a href="http://www.ncpresbytery.org/policies-governance-resources/">http://www.ncpresbytery.org/policies-governance-resources/</a> Submit check to Presbytery office with form</p>
<p>General Assembly Designated <b><i>SUBMIT ONLINE or view instructions for phone or USPS mail option on link</i></b></p>	<p>Theological Education Fund (TEF)</p> <p>*****</p> <p>Presbyterian Mission Agency (specific ministry, project, Mission Co-Worker or PDA)</p>	<p><a href="http://www.presbyterianfoundation.org/tef">Www.presbyterianfoundation.org/tef</a></p> <p>*****</p> <p><a href="http://www.presbyterianmission.org/donate/ministries/">Www.presbyterianmission.org/donate/ministries/</a></p>
<p>G.A./Presbyterian Mission Agency Special Offerings <b><i>SUBMIT ONLINE or view instructions for phone or USPS mail option on link</i></b></p>	<p>One Great Hour of Sharing Pentecost Peace &amp; Global Witness Christmas Joy Medical Benevolence</p>	<p><a href="http://specialofferings.pcusa.org">http://specialofferings.pcusa.org</a></p>

**PHONE AND USPS MAIL PAYMENT OPTIONS:** (800) 872-3283

Presbyterian Church (U.S.A.), P.O. Box 643700, Pittsburgh, PA 15264-3700

(designate where you want your gift to go on the memo line)