



## INTERIM CONNECTIONAL PRESBYTER SOLICITATION

The New Castle Presbytery (NCP) is seeking applicants for service as Interim Connectional Presbyter, a co-executive position that includes work with standing committees, Stated Clerk responsibilities and congregational transformation.

The NCP seeks either a Minister of the Word and Sacrament or a Ruling Elder in the PC (USA) with service at both the congregational and the Presbytery level. An experienced candidate will be able to work collegially as a co-executive with the Missional Presbyter. Staff also includes an experienced and respected Administrator and a paid Treasurer. Experience in mid-council ministry is a plus as is time as a Stated Clerk but a long and diverse background in service to a Presbytery will also be acceptable.

New Castle Presbytery spans the urban area of northern Delaware on the I-95 corridor to the beaches and bays of the Eastern Shore of Maryland and southern Delaware and the historic churches founded by Francis Makemie. We are currently 51 churches/new worshipping communities, have our offices close by the University of Delaware in Newark, Delaware, and are now in the second year of a creative restructuring of our work together.

The position description for our Interim Connectional Presbyter can be found on the New Castle Presbytery website at: <https://www.ncpresbytery.org/wp-content/uploads/2015/06/Interim-CP-Applicant-Solicitation-2019-Aug-23.pdf>. Our intent is to employ the Interim CP by no later than the end of December, 2019, and speculate that the interim position may exist for no more than two years. The NCP intends to pay the Interim Connectional Presbyter a total effective salary of \$76,000 annually.

The New Castle Presbytery is an equal employment opportunity employer and our process of hiring an Interim CP will be in accordance with Appendix Q of The Manual of New Castle Presbytery and specifically Q.2000 Equal Employment Opportunity and Q.2002 Process of Employment.

Resumes will be received in confidence by The Rev. Michael Williams at [Leadership@ncpsearch.com](mailto:Leadership@ncpsearch.com). Interviews will be conducted on a rolling basis. Committee on Leadership (COL) asks that interested persons contact us by October 30, 2019.

Questions regarding the process or position may be addressed to Gary Patterson, Chair – COL, [gpattersongallc@gmail.com](mailto:gpattersongallc@gmail.com) or 302-270-5287, or The Rev Dr. Tracy Keenan, NCP Missional Presbyter, [tkeenan@ncppresbytery.org](mailto:tkeenan@ncppresbytery.org) or 302-757-5621.