

**New Castle Presbytery 2021 Approved Budget**  
**(Approved by Presbytery 11/14/2020)**

	A	B	C	D	E
1	<b>INCOME</b>				
2	Withdrawal from Invested Funds	154,656			
3	Per Capita	180,000			
4	Miscellaneous	10,000			
5	Mission - Undesignated	65,000			
6	Speer Trust	806,945			
7	Del. Community Foundation	11,090			
8	<b>TOTL INCOME</b>				1,227,691
9					
10					
11	<b>EXPENSES</b>				
12	<b>Employee Expense</b>				
13	Missional Presbyter	136,479			
14	Connectional Presbyter	136,479			
15	Administrator	91,205			
16	Treasurer	20,888			
17	<b>Total Employee Expense</b>		385,051		
18					
19	<b>Office Overhead</b>		96,325		
20					
21	<b>Total Employee Expense &amp; Office Overhead</b>			481,376	
22					
23	<b>Mission and Program</b>				
24	<b>Presbytery Ministry Expenses</b>	132,050			
25	<b>Governing Bodies Per Capita</b>	73,939			
26	<b>Ignite</b>	540,326			
27					
28	<b>Total Mission and Program</b>			746,315	
29					
30	<b>TOTAL EXPENSES</b>				1,227,691
31					
32	<b>Excess/(Deficit) of Income over Expenses</b>				0

**New Castle Presbytery 2021 Approved Budget**  
**(Approved by Presbytery 11/14/2020)**

	A	B	C
1	<b>Withdrawal from Invested Funds</b>	Withdraw 5% of average account balance at 9/30 for trailing 20 quarters	
2			
3	<b>Per Capita</b>		
4		Based on Per Capita of \$29.80 for 7,299 members	217,510
5		(Less) Projected non-payment	-37,510
6			180,000
7			
8	<b>Speer Trust</b>	Distribution 5% of average account balance at 9/30 for trailing 20 quarters	
9			
10	<b>Del. Community Found.</b>	Agreed distribution based on fund balance and preceding fiscal year performance	
11			
12	<b>Missional Presbyter</b>	Salary/Housing allowance	80,183
13		BOP Medical	21,649
14		BOP Pension/Death/Disability (10% TES)	8,018
15		BOP Dental (Member and spouse)	1,025
16		Med-Wrap (2% TES)	1,604
17		Continuing Education	3,000
18		Automobile Expenses	5,000
19		Business and Professional expense	16,000
20		Total Compensation/Cost to budget	136,479
21			
22			
23	<b>Connectional Presbyter</b>	Salary/Housing Allowance	80,183
24		BOP Medical	21,649
25		BOP Pension/Death/Disability (10% TES)	8,018
26		BOP Dental (Member and spouse)	1,025
27		Med-Wrap (2% TES)	1,604
28		Continuing Education	3,000
29		Automobile expense	5,000
30		Business and professional expense	16,000
31		Total Compensation/Cost to budget	136,479

**New Castle Presbytery 2021 Approved Budget**  
**(Approved by Presbytery 11/14/2020)**

	A	B	C
32			
33	<b>Administrator</b>	Salary	65,186
34		Benefits	
35		BOP Medical/Dental/Vision	2,299
36		Retirement Savings Plan (11% of salary)	7,170
37		Retirement Savings Plan (additional 2021 contribution)	5,563
38		Automobile Expenses	6,000
39		Total Compensation	86,218
40		Social Security	4,987
41		Total cost to budget	91,205
42			
43	<b>Treasurer (P/T)</b>	Salary	14,852
44		Reimbursements for travel	3,500
45		Staff development and automobile expense	1,400
46		Total Compensation	15,820
47		Social Security	1,136
48		Total cost to budget	20,888
49	<b>Total Employee Expense</b>		385,051
50			
51			
52	<b>Office Overhead</b>	Office occupancy costs	
53		Rent	14,000
54		Custodian	3,380
55		Utilities	3,000
56		Books and subscriptions	600
57		Telephone	6,800
58		Insurance	7,200
59		Auditing and Accounting	40,000
60		Computer repairs and replacements	3,000
61		Website/Communication	9,495
62		Computer/Server Hosting and Support	3,500

**New Castle Presbytery 2021 Approved Budget**  
**(Approved by Presbytery 11/14/2020)**

	A	B	C
63		Bank fees	400
64		Office supplies	1,800
65		Payment Processor Fees-Paypal/Vanco	500
66		Printing	750
67		Postage	400
68		CI	0
69		Miscellaneous Expenses	1,500
70		Total Cost to Budget	96,325
71			
72	<b>Presbytery Ministry Expenses</b>	Comm. On Representation & Nominations	0
73		Comm. On Leadership*	15,000
74		Committee on Preparation for Missional Ministry	7,500
75		Comm. On Co-Ordination*	44,500
76		Comm. On Ministers and Congregations	14,500
77		Trustees and Financial Resources - Reserve for Repairs/Replacements	12,500
78		Hayloft*	0
79		Campus Ministry*	23,050
80		Other Program Expenses*	15,000
81	<b>Total Presbytery Ministry Expenses</b>		132,050
82			
83	<b>Governing Bodies Per Capita</b>	General Assembly Per Capita - \$8.98 for 7,299 members	65,545
84		Synod Per Capita - \$1.15 for 7,299 members	8,394
85	<b>Total Governing Bodies Per Capita</b>		73,939
86			
87	<b>Ignite</b>	Administration*	12,000
88		Denominational mission*	110,000
89		Covenantal Partners*	170,000
90		Supporting programs (incl. Unglued, Grant Coaching & Kindling Funds)	78,500
91		Grants to Churches	169,826
92	<b>Total Ignite</b>		540,326

**New Castle Presbytery 2021 Budget**  
**(Approved by Presbytery 11/14/2020)**

	A	B	C
1	<b>Comm. On Leadership</b>		
2	HR & leadership development	9,500	
3	Staff development & mileage	6,000	
4			15,500
5	CPMM	7,500	
6			<u>7,500</u>
7	<b>Comm. On Co-Ordination</b>		
8	Beach Retreat	19,000	
9	Pastors Retreat	10,000	
10	Gathering w/ administrators	500	
11	Presbytery Meetings	5,000	
12	Contingency	10,000	
13			<u>44,500</u>
14			
15	<b>Hayloft</b>		
16	Rental income		17,100
17	Expenses		
18	Property tax	850	
19	Commission (rental agent)	2,100	
20	Ordinary repairs & maintenance	2,500	
21	Seasonal Cleaning	500	
22	Telephone	700	
23	Utilities	2,500	
24	Yard maintenance	500	
25	Misc. expenses	100	
26	Reserve for repairs & replacements	7,350	
27	Total expenses		17,100
28	Excess/(Deficit) of income over expenses		<u>0</u>
29			
30	<b>Campus Ministry</b>		
31	<b>Income</b>		
32	Rentals	46,000	
33	Donations - individuals	1,150	
34	Donations - Partner churches	2,500	
35	Presbytery support	23,050	
36	<b>Total income</b>		72,700
37	<b>Expenses</b>		
38	Ordinary repairs & maintenance	4,000	
39	Licenses & permits	1,000	
40	Misc. expenses/emergencies	1,000	
41	Utilities	11,400	
42	Interns	0	

**New Castle Presbytery 2021 Budget**  
**(Approved by Presbytery 11/14/2020)**

	A	B	C
43	Professional staff - compensation	43,350	
44	Professional staff - pension & benefits	4,800	
45	Professional staff - automobile reimb.	250	
46	Professional staff - business/prof. expense	2,200	
47	Student programming	4,700	
48	Office Rent	0	
49	Total expenses		72,700
50	Excess/(Deficit) of income over expenses		<u>0</u>
51			
52	<b>Other Program Expenses</b>		
53	Denominational Events (Big Tent, etc.)	10,000	
54	Mission Advocate	4,000	
55	Interfaith Peacemaker	1,000	
56			<u>15,000</u>
57			
58	<b>Ignite</b>		
59	<b>Denominational Mission</b>		
60	General Assembly	80000	
61	Synod	30000	
62	<b>Total Denominational Mission</b>		110,000
63	<b>Covenental Partners</b>		
64	International - Congo	30,000	
65	International - Guatemala	40,000	
66	Total International	70,000	
67	New Worshipping Communities		
68	Church on Main	TBD	
69	Riverfront	TBD	
70	Total New Worshipping Communities	100,000	
71	<b>Total Covenental Partners</b>		170,000
72	<b>Supporting Programs</b>		
73	Unglued/Vital Congregations	30,000	
74	Grant Coaching	5,000	
75	Kindling Funds	4,000	
76	Missional Storytelling	2,500	
77	Missional Leadership Development	10,000	
78	New Initiatives	27,000	
79	<b>Total Supporting Programs</b>		78,500