

**PRESBYTERY REPORT TO SYNOD ON REPRESENTATION
2020 Form for Year 2019**

**Instructions: Please review the attached Guiding Statements page. For the edification of all, we ask that the Guiding Statements page be included when this report is submitted to the Presbytery.
(Use additional pages to complete any questions as needed.)**

Presbytery Name: New Castle Presbytery

I a. If the Presbytery has a Committee on Representation (COR):

How often does it meet? The Committee on Representation and Nominations meets as needed, or four to six times annually.

Does it meet with the Presbytery Nominating Committee? It is a function of the Committee on Representation and Nominations.

How does it report to Presbytery? Currently via annual written report.

b. If the Presbytery does not have a COR, please describe how the oversight of appropriate representation is addressed?

NA

II What is the size of the Presbytery? Churches: 50 Churches and New Worshipping Communities with approximately 7,000 members.

What percentage of members are racial-ethnic minorities? Estimated 5%

What percentage of Presbytery Committee members and leadership are racial-ethnic minorities? 10%

III. Of the Presbytery committee leadership positions:

How many are filled by women? 4 How many are filled by men? 3

IV. In the past 5 years, has the Presbytery elected an ethnic-minority Moderator of the Presbytery?

Yes

V. What actions or initiatives has Presbytery Committee on Representation taken to include and engage ethnic-minority, and other under-represented members, in the work and leadership of the Presbytery?

PRESBYTERY:

2020 - TABULATION REPORT – COMMITTEE ON REPRESENTATION

(Edit Committee Names as Needed)

	Committee	Total	Male Clergy	Male Laity	Female Clergy	Female Laity	Asian Amer.	African	African Amer.	Hispanic Latino	Native American	Multi-Cultural	Middle Eastern	White	Other Self Ident	Person With Disability	Youth 25/ Under	Young Adult 26-35	Adult 36-64	Senior Adult 65+
1	Trustees and Financial Resources	9	3	4	0	2			1					8					2	7
2	Committee on Leadership	6	2	2	1	1								6					1	5
3	Committee on Ministers and Congregations	18	9	4	4	1			2					16					12	6
4	Presbytery Officers	4	0	1.5	2.5	0								4					1	3
5	Committee on Representation and Nominations	6		2	3	1			1					5				1	2	3
6	Commissioner to 224 GA/	3	0	1	1	1			1					2				1	1	1
7	Committee on Preparation for Missional Ministry	9	4	1	3	1								9					6	3
8	Sexual Misconduct Response Team	5	2	1	2									5				1	1	3
9	Permanent Judicial Commission	7	2	4	1									7					5	2
10	Ignite	10	3	2	3	2			1	1				8				2	6	2
	TOTAL	77	25	22.5	20.5	9			6	1				70				5	37	35

[Type text]

VI. If the Presbytery employs paid staff, describe how attention is given for the need of diversity among applicants and among those hired?

VII. The Presbytery representative to the Synod Committee on Representation is:

Ruling Elder George Hall, from Community Presbyterian Church, New Castle, Delaware.
(Name) (Church, City)

VIII. The Synod Committee on Representation stands ready to help. What might the Synod COR do to assist your efforts to embrace and achieve diversity in the leadership and committees of the Presbytery?

Report submitted by Rev. Caitlan Gartland

Signature



Phone #: 443-566-0371 e-mail: caitlan@presbyterianchestertown.org

This document was/will be part of COR's report to Presbytery on September 22, 2020

Stated Clerk: Bob Schminkey

Signature:



Date: July 24, 2020

Please return this form on or before **(In office Deadline Date of August 15, 2020)**: via email to tscott@synatlantic.org or to Synod of the Mid-Atlantic, 3601 Seminary Avenue, Richmond, VA 23227.