



## NCP PASTORAL FEES FOR SERVICE

This includes a spectrum of services provided on a one-time or ongoing basis, but with neither a formal call nor contract. Examples include, but are not limited to: pulpit supply/worship leadership, moderating a Session or Congregational Meeting, hospital visitation, Bible study, etc. NCP has established a “Fee for Service” schedule which shall apply. These fees are determined and approved by the COMC (*Committee on Ministers & Congregations*).

**Per Appendix L** of the New Castle Presbytery Manual, the Committee on Ministers & Congregations provides the following schedule of FEES FOR SERVICE and mileage reimbursement.

<i>Preaching and Worship Leadership</i>	<i>\$150 (\$250 if two services)</i>
<i>Worship Participation (Communion or Baptism)</i>	<i>\$75</i>
<i>Special worship services (Weddings, Funerals, etc.)</i>	<i>\$150</i>
<i>Office Hours</i>	<i>\$50/morning or afternoon</i>
<i>Weekly On-Call</i>	<i>\$160</i>
<i>Hospital or Home Visitation</i>	<i>\$25/visit</i>
<i>Bible Study, Confirmation, New Member Classes, Pre-marital Counseling</i>	<i>\$50/per session (up to 90 min)</i>
<i>Committee Meetings</i>	<i>\$50/meeting</i>
<i>Moderate Session or Congregational Meeting</i>	<i>\$50/meeting</i>

“The compensations described are minimums; churches are encouraged to pay more. All compensations for pastoral services shall include reimbursement of mileage and tolls at IRS reimbursement guidelines.”

*As approved by the Committee on Ministers & Congregations as part of the Employment & Compensation Guidelines and contained within the NCP Manual*

*Approved by COMC 9/10/2020 for 2021*