



## LIMITED PASTORAL SERVICES/SUPPLY PASTORS

This includes a spectrum of services provided on a one-time or ongoing basis, but without formal call. Examples include, but are not limited to: pulpit supply/worship leadership, moderating a Session or Congregational Meeting, hospital visitation, Bible study, etc. NCP has established a “Fee for Service” schedule which shall apply. These fees are determined and approved by the Committee on Ministers & Congregations.

Congregations should discuss ahead of time with the pulpit supply additional compensation for non-traditional technological services, such as recording, editing or online worship.

**Per Appendix L** of the New Castle Presbytery Manual, the Committee on Ministers & Congregations provides the following schedule of FEES FOR SERVICE and mileage reimbursement.

<i>Preaching and Worship Leadership</i>	<i>\$150 (\$250 if two services)</i>
<i>Worship Participation (Communion or Baptism)</i>	<i>\$75</i>
<i>Special worship services (Weddings, Funerals, etc.)</i>	<i>\$150</i>
<i>Office Hours</i>	<i>\$100/morning or afternoon</i>
<i>Weekly On-Call</i>	<i>\$160</i>
<i>Hospital or Home Visitation</i>	<i>\$25/visit</i>
<i>Bible Study, Confirmation, New Member Classes, Pre-marital Counseling</i>	<i>\$50/per session (up to 90 min)</i>
<i>Committee Meetings</i>	<i>\$50/meeting</i>
<i>Moderate Session or Congregational Meeting</i>	<i>\$50/meeting</i>

In addition to the fee for service, travel expense in excess of ten miles shall also be reimbursed according to the current IRS guidelines.

*As approved by the Committee on Ministers & Congregations  
as part of the Employment & Compensation Guidelines*

*Approved by COMC 9/9/2021 for 2022*