



2021 NCP BUDGETING INFORMATION FOR CHURCHES

Per Capita

New Castle Presbytery Trustees & Financial Resources set the per capita rate for 2021 at \$29.80 (*same as 2020*).

Per capita breakout is as follows:

Synod of the Mid-Atlantic	\$ 1.15
General Assembly	\$ 8.98
New Castle Presbytery	\$19.67
TOTAL 2021 Per Capita	\$29.80

Board of Pensions

The [BOP Selecting Benefits for 2021](#) is now available and requires ALL members to log into their [Benefits Connect](#) account commencing 10/26/20 through 11/13/20 to confirm benefits selections. The BOP benefits calculator is accessible [here](#) and your Benefits Connect online account will provide the most accurate premium information.

The 2021 dues rates on effective salary for installed pastors is 37% (*inclusive of medical, pension, death & disability and temporary disability*). **NEW FOR 2021:**

2020 Dues		2021 Dues	
Medical (25% of 44,000)*	\$11,000	Medical (Minimum dues)**	\$11,000
Pension (11% of 40,000)	4,440	Pension (8.5% of 40,000)	3,400
Death & Disability (1% of 40,000)	400	Death & Disability (1% of 40,000)	400
		Temporary Disability (0.5% of 40,000)	200
Total dues of	\$15,840	Total dues of	\$15,000

*Medical dues have been based on a minimum salary.

**Starting in 2021, there will be a minimum dues amount.





COLA

The Social Security Administration calculates cost of living each year. Per the NCP Compensation Guidelines, all full-time and installed minister members should receive any increase as a result of Cost of Living (COLA) and any increase based on performance reviews. COLA is generally reported October 15th every year. View Further information is located online [here](#).

Employment & Compensation



NCP minimum salary of **\$53,181.00** has been approved by the Committee on Ministers & Congregations for 2021 for called and installed full-time pastors.

The Effective Salary Form must be completed and returned to the Presbytery office by **2/15/20**.

Medwrap

The 2021 Medwrap dues rate remains at 2% of effective salary. Claims submissions deadline is March 1 for year ending December 31 of the previous year. Please advise all participants accordingly.



Mission Giving

The following mission giving payments should be sent to the Presbytery office:

New Castle Presbytery designated and undesignated

General Assembly undesignated

Synod designated and undesignated

All other mission giving including Special Offerings, Medical Benevolence Fund, Mission Co-Workers, Presbyterian Disaster Assistance and Theological Education Fund have specific mailing instructions to PC(U.S.A.) and/or the Presbyterian Foundation. This information is available on the “NCP Per Capita and Mission Remittance Form” located on the NCP website as indicated in the action items below.

ACTION ITEMS: Complete and return the Effective Salary Form and Medwrap Dues Form to the Presbytery office no later than February 15, 2021. Forms (including ESF, Medwrap and Per Capita/Mission Remittance), Employment & Compensation Guidelines and Medwrap brochure are located on the Presbytery website (<https://www.ncpresbytery.org/resources/policies-governance-resources/>)