



2022 NCP BUDGETING INFORMATION FOR CHURCHES

Per Capita

New Castle Presbytery Trustees & Financial Resources set the per capita rate for 2022 at \$29.80 (*same as 2020 and 2021*).

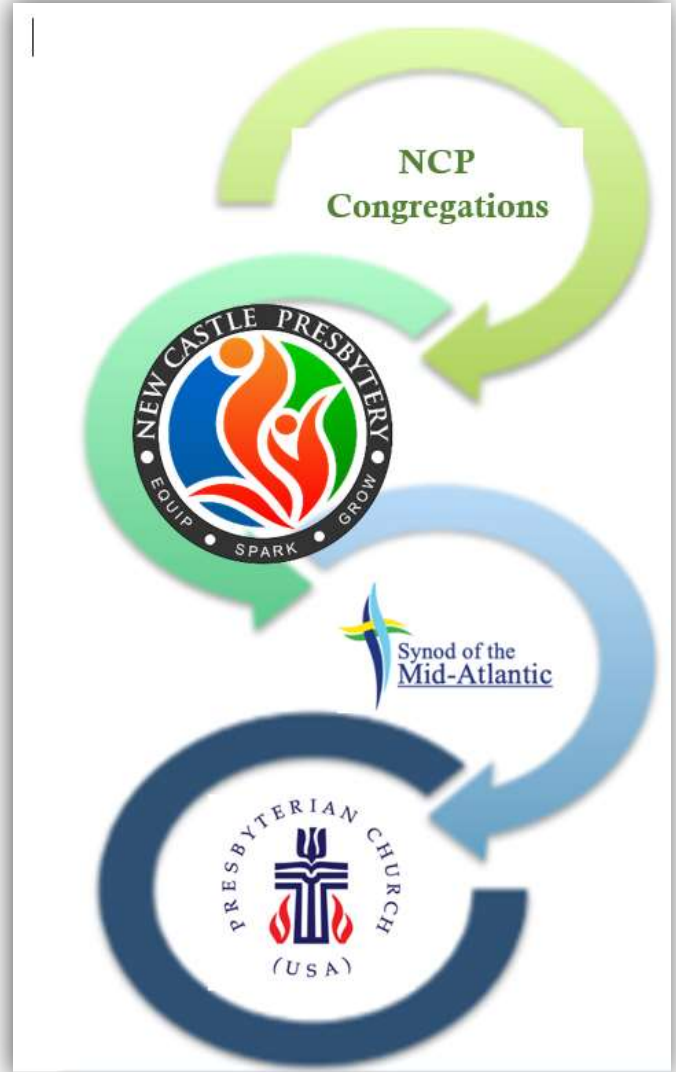
Per capita breakout is as follows:

Synod of the Mid-Atlantic	\$ 1.15
General Assembly	\$ 8.98
New Castle Presbytery	\$19.67
TOTAL 2021 Per Capita	\$29.80

Board of Pensions

The [BOP Selecting Benefits for 2022](#) is now available with expanded information. The BOP's commitment to service excellence provides:

- **Employer Agreements** – To be reviewed by employers with an opportunity to select benefits offered to employees. Deadline for Employer Agreement submission: **10/8/2021** via the [Benefits Connect portal](#). The BOP benefits calculator is accessible [here](#) and your Benefits Connect online account will provide the most accurate premium information. Also, *Employer Guidance* is available through the Board of Pensions [here](#). Dues rates for 2022 include:
 - Pastor's Participation (*installed pastors*): 37% of effective salary (*inclusive of health programs, pension, and financial protection programs*).
 - Minister's Choice (*any minister who is not an installed pastor and is employed at least 20 hours per week*): 10% of effective salary (*inclusive of pension, financial protection programs and employee assistance plan*).
 - Benefits with no hourly work requirement: Regional rate as provided through the Benefits Connect portal (*with options for pension, financial protection programs, health programs and tax-advantaged accounts*).
- **Employee Member Agreements** - ALL members to log into their [Benefits Connect](#) account commencing **10/25/21 through 11/12/21** to confirm benefits selections.





COLA

The Social Security Administration calculates cost of living each year. Per the NCP Compensation Guidelines, *sessions and congregations are encouraged to consider any increase as a result of Cost of Living (COLA) for all full-time and installed minister members in addition to any increase based on performance reviews.* COLA is generally reported October 15th every year. View Further information is located online [here.](#)

Employment & Compensation

NCP minimum salary of **\$56,372.00** has been approved by the Committee on Ministers & Congregations for 2022 for called and installed full-time pastors.

The Effective Salary Form must be completed and returned to the Presbytery office by **3/31/22 if not earlier.**

Medwrap

The 2022 Medwrap dues rate remains at 2% of effective salary. Please complete the Medwrap dues form and return with payment by **2/15/21.**

The Medwrap claims submissions deadline for plan participants is March 1 for year ending December 31 of the previous year. Please advise all minister members and employee participants in this plan by directing them to the Medwrap Brochure for program details.

ALL employment & compensation guidelines and forms, in addition to Medwrap program details and dues submission form are located on the Resources [Presbytery webpage.](#)



Mission Giving

The following mission giving payments should be sent to the Presbytery

*New Castle Presbytery designated and undesignated
General Assembly undesignated
Synod designated and undesignated*

All other mission giving including Special Offerings, Medical Benevolence Fund, Mission Co-Workers, Presbyterian Disaster Assistance and Theological Education Fund have specific mailing instructions to PC(U.S.A.) and/or the Presbyterian Foundation. This information is available on the "NCP Per Capita. and Mission Remittance Form", as indicated below.

PHONE AND USPS MAIL PAYMENT OPTIONS: (800) 872-3283

PC(USA), P. O Box 643700, Pittsburgh, PA 15264-3700 (designate gift designee in memo line)

ACTION ITEMS: Complete and return the Effective Salary Form and Medwrap Dues Form to the Presbytery office as indicated above.

Forms (including ESF, Medwrap and Per Capita/Mission Remittance), Employment & Compensation Guidelines and Medwrap brochure are located on the [Presbytery website](#)