



## LIMITED PASTORAL SERVICES/SUPPLY PASTORS

This includes a spectrum of services provided on a one-time or ongoing basis, but without formal call. Examples include, but are not limited to: pulpit supply/worship leadership, moderating a Session or Congregational Meeting, hospital visitation, Bible study, etc. NCP has established a “Fee for Service” schedule which shall apply. These fees are determined and approved by the Commission on Ministers & Congregations and apply to Ministers and CREs.

Congregations should discuss ahead of time with the pulpit supply additional compensation for non-traditional technological services, such as recording, editing or online worship.

**Per Appendix L** of the New Castle Presbytery Manual, the Commission on Ministers & Congregations provides the following schedule of FEES FOR SERVICE and mileage reimbursement.

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| <i>Preaching and Worship Leadership</i>                                | <i>\$200 (\$275 if two services)</i> |
| <i>Worship Participation when not preaching (Communion or Baptism)</i> | <i>\$100</i>                         |
| <i>Special worship services (Weddings, Funerals, etc.)</i>             | <i>\$200</i>                         |
| <i>Moderate Session Meeting</i>  | <i>\$100</i>                         |
| <i>Moderate Congregational Meeting following worship</i>               | <i>\$50</i>                          |

Office hours, Weekly On-Call, Hospital or Home Visitation, Bible Study, Confirmation, New Member Classes, Pre-marital Counseling are subject to negotiation between the church and the Minister/CRE.

In addition to the fee for service, travel expense in excess of ten miles shall also be reimbursed according to the current IRS guidelines.

*As approved by the Commission on Ministers & Congregations  
November 10, 2022*